

Rudwin Ayala, Esq.

Ft. Lauderdale/Palm Beach County
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RA

COUNSEL/ATTORNEY/EXECUTIVE

Performance-driven and highly qualified professional with a proven track-record of success and experience in various facets of the law, including medical malpractice, personal injury, contracts, and business litigation. Motivated and articulate professional who excels at client rapport, discovery, research and staff management. Deftly manages matters from inception to trial. Exceptional skill in drafting, reviewing, and analyzing pleadings, motions, responses to summary judgments, opinions, briefs, contracts, and other legal documents. Corporate law experience representing one of the nation's largest hospital management companies, including researching, analyzing, review, litigating and counseling in areas related to compliance and violations of fraud and abuse statutes, Stark laws, Anti-kickback statute, upcoding/unbundling, debt collection, physician employment agreements, professional services agreements, and HIPAA. Skilled with handling employment matters, including employee disputes, violations of ADA, retaliation/wrongful termination, and whistleblower claims. Further experience representing one of the nation's leading funeral, cremation, and memorialization companies, involving handling of due diligence investigations and research, employee whistleblower claims, and defending tort claims. Past leader of multiple Florida voluntary bar associations, a trusted leader within his firm with successful management experience, and helping to enrich future members of the legal profession as mentor at Nova Southeastern University. Manages multiple staff members daily and handles various facets of the practice, including travel coordination, rule and policy-making, and case costs analysis.

Areas of Excellence

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|---------------------------|-----------------------------------|---------------------------|
| ✓ Medical Malpractice Law | ✓ Litigation Strategy | ✓ Research/Due Diligence |
| ✓ Corporate Law | ✓ Trial Preparation / Discovery / | ✓ Organizational Skills |
| ✓ Employment Law | Depositions | ✓ Bilingual Attorney |
| ✓ Health Law | ✓ Leadership | (Spanish) |
| ✓ Products Liability | ✓ Motions & Pleadings | ✓ Online Marketing/Social |
| ✓ Personal Injury | ✓ Drafting/Writing | Media |
| ✓ Hearings / Trials Staff | ✓ New Business Development | ✓ Client |
| Management | ✓ Negotiations / Mediations | Management/Counseling |

PROFESSIONAL EXPERIENCE

COHEN, BLOSTEIN & AYALA, PA
Partner/Shareholder

JANUARY 2010- CURRENT
Fort Lauderdale, Florida

- o Managed personal injury, medical malpractice cases, and commercial litigation cases from start to finish.
- o Prepared pleadings, interviewed clients and witnesses, propounded and responded to discovery, took and defended depositions, drafted and responded to motions for summary judgment, attended hearings.
- o Engaged and participated in all stages of litigation, including discovery, trial preparation, and trying cases to verdict.
- o Attended mediations and conducted various settlement conferences/negotiations, leading to successful resolution of cases.
- o Managed legal support staff and ensured proper work flow and case management.
- o Zealously pursued and defended cases on behalf of one of the nation's largest hospital management companies, as well as one of the nation's leading funeral, cremation, and memorialization companies.
- o Provided counseling and analysis in healthcare law topics, including Anti-kickback, Stark laws, HIPAA, fraud and abuse, as well as handling employment disputes, ADA violations, and whistleblower claims.
- o Conducted extensive legal research on Westlaw and LexisNexis, and prepared memoranda of law on various legal issues, including appellate briefs.

Ken M. Frankel, PA
Law Clerk/Legal Intern

June 2008 - January 2010
Pompano Beach, Florida

- o Drafted pleadings, motions, memoranda of law, and insurance demand letters under strict deadlines.
- o Communicated with and translated for present and prospective non-English speaking clients.
- o Conducted extensive legal research and assisted attorneys with day to day law office responsibilities.
- o Attended and contributed at daily attorney's meetings regarding litigation strategies, prepared attorneys for weekly court hearings by outlining relevant case law and arguments, assisted attorneys with hearings and other discovery matters, and attended depositions, mediations and expert witness conferences.

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EDUCATION

NOVA SOUTHEASTERN UNIVERSITY, SHEPARD BROAD LAW CENTER
Juris Doctor, Goodwin Scholar, May 2010

FORT LAUDERDALE, FLORIDA

QUINNIPIAC UNIVERSITY
Bachelor of Arts, Magna Cum Laude, May 2007

HAMDEN, CONNECTICUT

NORTHEASTERN UNIVERSITY
August 2004-December 2005

BOSTON, MASSACHUSETTS

PROFESSIONAL AFFILIATIONS & LICENSES

THE FLORIDA BAR, Member, 2010-Present

Licensed to practice law in all Florida state courts, U.S. District Courts for the Middle and Southern Districts of Florida, US Court of Appeals for the 11th Circuit.

CHRISTIAN LEGAL SOCIETY, *Member*, 2010-Present

BROWARD COUNTY HISPANIC BAR ASSOCIATION, *President ('16-'17), Board of Directors*, 2014-2018, Member since 2010

PUERTO RICAN BAR ASSOCIATION OF FLORIDA, *Vice President for 4th District ('14-'16;'20-22)*, Member since 2010

HISPANIC NATIONAL BAR ASSOCIATION, *Young Lawyers Division State Representative for Florida ('12-'14)*, 2010-Present

BROWARD COUNTY BAR ASSOCIATION, *Member*, 2010-Present

PR/HISPANIC CHAMBER OF COMMERCE FOR BROWARD COUNTY, *Member*, 2015-Present

PROFESSIONAL AWARDS/ACKNOWLEDGEMENTS

BEST LAWYERS IN AMERICA, *PERSONAL INJURY AND MEDICAL MALPRACTICE LITIGATION*, 2019-2023

FLORIDA SUPER LAWYERS RISING STAR, *FLORIDA SUPER LAWYERS*, 2015-2023

FORT LAUDERDALE ILLUSTRATED, *TOP LAWYERS*, 2020 - 2023

SOUTH FLORIDA TOP UP AND COMER, *SOUTH FLORIDA LEGAL GUIDE*, 2019-23

AMERICA'S TOP 100 PERSONAL INJURY ATTORNEY, *AMERICA'S TOP 100 ATTORNEYS*, 2019 AND 2020

TOP RATED LITIGATOR, *MARTINDALE-HUBBELL®*, 2019-2023

SOUTH FLORIDA TOP RATED LAWYER, *ALM AND MARTINDALE-HUBBELL®*, 2018 -2023

AV PREEMINENT® RATED, *MARTINDALE-HUBBELL®*, 2017-2023

MOST EFFECTIVE LAWYERS (MEDICAL MALPRACTICE), *DAILY BUSINESS REVIEW*, 2014

COMMUNITY INVOLVEMENT

NOVA SOUTHEASTERN UNIVERSITY SCHOOL OF LAW, *Moot Court/ Mock Trial Judge, Orientation Panelist*, 2010-Present

BEACON LEADERSHIP ACADEMY, *Founder and Instructor*, 2023

PARKINSON'S FOUNDATION, *Corporate Engagement Chair*, 2018 – 2019

ST. THOMAS UNIVERSITY SCHOOL OF LAW, *Future Leaders Program Founder/Coordinator*, 2016-2017

AMERICAN CANCER SOCIETY-RELAY FOR LIFE, *Community Champion/Event Coordinator*, 2016

LIGHTHOUSE OF BROWARD, INC., *Partner/Donor*, 2016

JESSICA JUNE CHILDREN'S CANCER FOUNDATION, *Partner/Donor*, 2015

THE MICHAEL CARTER LISNOW RESPITE CENTER, *Michael's Miracle Marathon Team*, 2014

CYPRESS RUN EDUCATION CENTER, *"Street Law" Teacher*, 2009